

**EXECUTIVE COMMITTEE MEETING**  
**June 10, 2014**  
**MINUTES**

**ROLL CALL**

**BOARD MEMBERS**

Charles Miller (E AMWELL) - PRESIDENT  
 Greg Nolan (FLEMINGTON RARITAN REG)  
 William Moebus (HOLLAND)

Dr. Kimberly Metz (HUNTERDON POLYTECH)  
 John Dupuis (W AMWELL)

**ADMINISTRATION / STAFF PRESENT**

Marie Kisch (SUPERINTENDENT)

Corinne Steinmetz (SCHOOL BUS ADMIN)

**GUESTS**

Maria Chimbay

Salvatore Castanza (UNION REPRESENTATIVE)

**CALL TO ORDER**

At 4:20 pm in the Adult Literacy Building, 200 Main Street Flemington, New Jersey, Board President Charles Miller called the meeting to order.

**CITIZENS ADDRESS THE BOARD OF DIRECTORS - NONE**

**EXECUTIVE SESSION**

At 4:22 pm William Moebus moved, seconded by Greg Nolan to enter into Executive Session:

WHEREAS, section 8 of the Open Public Meetings Act, Chapter 213, P.O. 1975, permits the exclusion of the public from a meeting in certain circumstances;

WHEREAS, this public body is of the opinion that such circumstances presently exist,

THEREFORE, BE IT RESOLVED by the Hunterdon County Educational Services Commission Board of Directors that the public shall be excluded from PERSONNEL AND LEGAL discussions related to grievance hearing until such time as the subject no longer defeats the purpose of the executive session, at which time resolution shall take effect.

**MOTION PASSED UNANIMOUSLY**

At 4:27 pm - Returned to public session

Charles Miller moved, seconded by Greg Nolan to uphold action to reaffirm termination of Maria Chimbay Betancourt, as approved at the June 3, 2014 Board of Directors meeting

ROLL CALL VOTE:

Charles Miller	NO	John Dupuis	NO
William Moebus	NO	Kim Metz	NO
Greg Nolan	NO		

**MOTION PASSED, pending ratification**

Discussion: Charles Miller informed Sal Costanza and Maria Chimbay Betancourt that the termination stands with further recommendation to come before the board after further discussion and research of Superintendent

William Moebus moved, seconded by Greg Nolan to approve all agenda items recommended by the Superintendent to:

**FINANCIAL REPORTS**

A approve the line item transfers and budget appropriations for the month of May 2014

B increase Nonpublic Nursing Program Budget, per district entitlements, as follows:

<u>CURRENT BUDGET</u>	<u>INCREASE</u>	<u>REVISED BUDGET</u>
\$145,000.00	\$43,754.00	\$188,754.00

**LIST OF BILLS**

approve the following list of bills:

1	June 3, 2014	\$348,132.17	Computer Generated
2	May 2014	\$152,235.05	Hand checks
3	May 2014	\$1,034,819.97	Payroll
4	May 15, 2014	\$20,036.25	Consultant Hand checks
5	June 10, 2014	\$56,820.71	Computer Generated
		<u>\$1,612,044.15</u>	

**POLICY**

The following policies are presented for first reading:

1	POLICY 2130	Principal Evaluation
2	POLICY 4119.26/4219.26	Electronic Communication by School Staff
3	POLICY 5141	Health
4	BYLAW 9130	Committees

**SUPERINTENDENT'S REPORT**

**TRANSPORTATION**

A award Sale of School Transportation Vehicles Bid #TRANS 14-01, opened May 28, 2014, as follows:

Unit #	Chassis	VIN	L&L Transp.	Jersey One	Trans-Ed	Soliman
465	2001 Chevy 16P	1GBHG31F111214613	NO BID	\$1,133.00	NO BID	\$2,350.00
317	2004 Bluebird 54P	1BAAGCPAX4F213082	\$ 1,000.00	\$3,633.00	\$13,501.00	NO BID

B sell 2001 Chevy 16 passenger (VIN# 1GBHG31F911145069) Mayor Soliman FOR \$2,350.00, as negotiated

C purchase transportation vehicles from H.A. DeHart Son, Inc, for the 2014-15 school year, as budgeted, from the HCESC BID TRANS#13-05, as follows:

QTY	DESCRIPTION	BASE PRICE	DISCOUNT	OPTIONAL ITEMS	TOTAL/bus	TOTAL
5	2016 Thomas 54 Passenger Bus	\$ 76,727.77	\$ (3,000.00)	\$ 18,415.50	\$ 92,143.27	\$ 460,716.35
2	2015 Thomas 16Passenger Vans	\$ 76,727.77	\$ (3,000.00)	\$ 13,114.88	\$ 86,842.65	\$ 173,685.30
<b>TOTAL PURCHASE</b>						<b>\$ 634,401.65</b>

D authorize administration to go out for Lease Purchase bid, in the amount of \$634,401.65 for the purchase of vehicles during the 2014-15 School Year

**SCHOOLS**

A approve the following field trip:

SCHOOL	LOCATION	TRIP COST	TRANSP COST	TOTAL COST
West Amwell	Country Griddle	student paid	\$0.00	\$0.00
West Amwell	Mercer County College	free	\$0.00	\$0.00

B offer Algebra Readiness class at ESC Summer School at Voorhees, at a rate of \$350.00 per student, effective June 25, 2014 through July 29, 2014

**TECHNOLOGY SERVICES**

A approve Proposal with NJ Department of Education to provide test scoring data analysis, training and reporting for \$35,999.00 effective July 1, 2014 through December 31, 2014

**PURCHASING**

A accept the following districts as members of the HCESC Purchasing Cooperative:

<u>#</u>	<u>DISTRICT</u>
251	Township of Ocean Board of Education
263	Summit Board of Education
264	Somerset County ESC
265	Holmdel Township

B award the Toner & Ink Printer Cartridge Bid #161 to the following vendors effective 6/14/14 through

The Office Pal	\$97,187.73
The Tree House	\$33,590.15
W.B. Mason	\$5,874.35
Office Needs	\$64,553.74

**PERSONNEL**

A approve the list of 2014-2015 Non-Certified Staff

B approve the list of 2014-2015 Glen Gardner Transportation Drivers & Monitors

C approve the list of 2014-2015 West Orange Transportation Drivers & Monitors

D approve School Program/Special Education Coordinator job description

E hire Christina Greaves, Part-Time Off-site Paraprofessional Coordinator, at a salary of \$40,000.00, effective September 1, 2014 through June 30, 2015

F approve the following personnel items, as recommended by the Superintendent:

**West Orange**

approve the Leave of Absence request of Mark Cassis, Part-Time School Bus Driver, effective May 12, 2014 through June 1, 2014

accept the written resignation of Jerrylene Holman, Part-Time School Bus Driver, effective May 20, 2014

re-hire Vonsina Williams, Part-Time School Bus Monitor, at a rate of \$9.50/hour, effective May 22, 2014

terminate Luckner Gustave, Part-Time School Bus Driver, effective May 26, 2014

accept the written resignation of Mark Cassis, Part-Time School Bus Driver, effective June 2, 2014

approve Etienne Rochenel, Part-Time School Bus Driver, at a rate of \$15.25/hr, effective June 9, 2014

terminate Joseph Brutus, Part-Time School Bus Driver, effective June 19, 2014

**Glen Gardner**

approve the FMLA request of Barbara De Mott, Part-Time School Bus Driver, effective April 9, 2014 through June 9, 2014

**Schools**

approve staff for the 2014 Extended School Year at the ESC School West Amwell campus, effective July 1, 2014 through August 12, 2014

approve the FMLA request of Ronald DiSalvi, Custodian, effective May 12, 2014 through August 2, 2014

approve the FMLA request of Emmanuel Tsardoulis, Custodian, effective May 13, 2014 through May 28, 2014

approve Michelle Grandjean, Summer School Biology/Environmental Sciences Teacher, at a rate of \$33.00/hour, not to exceed 6.25 hour/day, effective July 7, 2014 through August 1, 2014

approve Erna Zgorzynski, Summer School Physics/Chemistry Teacher, at a rate of \$33.00/hour, not to exceed 6.25 hour/day, effective July 7, 2014 through August 1, 2014

accept the resignation of Chad Foster, Part-Time Teacher Assistant, effective June 30, 2014.

approve the FMLA request of Eric Oestreich, Acting Principal, effective June 24, 2014

give Superintendent the authority to hire up to two (2) Certified Math Teachers at the rate of \$40.00 per hour, not to exceed 6.25 hours daily, effective June 25, 2014 through July 29, 2014

give Superintendent the authority to hire up to two (2) Off-site Teacher Assistants at the rate of \$17.00 per hour, not to exceed 6.25 hours per day, effective June 25, 2014 through July 29, 2014

**Department of School Services**

rescind offer of employment to Denise Cathro, Speech and Language Consultant, at a rate of \$50.00/hour, effective May 7, 2014, approved at May 6, 2014 Board of Directors meeting

amend hourly rate of Diane Ford, Part-Time Speech and Language Specialist, from \$51.25/hour to \$55.00/hour, not to exceed 24 hour/week, effective September 1, 2014

suspend Joseph Dolan, Part-Time Offsite Teacher Assistant, effective May 27, 2014

approve the following staff for the 2014 Extended School Year for Franklin Township (H) at East Amwell School, not to exceed 6 hr/day, at a rate of \$17.00/hr, effective June 30, 2014 through August 8, 2014

Julia Williams

Kristen Andreychak

Christopher Wonsor

approve Jamie Quinn, Part-Time Off Site Teacher Assistant, for the 2014 Extended School Year for Holland Township at High Bridge School, at a rate of \$17.00/hr, not to exceed 3 hr./day, effective July 1, 2014 through July 31, 2014

approve Kimberly Leonhardt, Part-Time Off Site Teacher Assistant, for the 2014 Extended School Year for Holland Township at High Bridge School, at a rate of \$17.00/hr, not to exceed 3 hr./day, effective August 4, 2014 through August 7, 2014

approve Laura Schmidt, Speech and Language Therapist, Consultant, at a rate of \$50/hr., not to exceed 12 hour/week, effective May 13, 2014

approve Corinne Harris, Supervisor of Speech and Language Services, at a rate of \$240.00/day (6 hr/day), up to 10 days, as needed as assigned, effective July 1, 2014 through August 31, 2014

approve Kelly Eder, Supervisor of CST/School Social Worker, at a rate of \$305/day (6 hr/day), up to 30 days, as needed as assigned, effective July 1, 2014 through August 31, 2014

approve Kara Dunlap, Teacher of the Deaf/Hard of Hearing, at a rate of \$33.00/hr., not to exceed 6 hr./day, up to 25 days, as needed as assigned, effective July 1, 2014 through August 31, 2014

approve Sarah Chittenden, School Social Worker, to provide case management and programming services at Franklin (H) School, at a rate of \$240.00/day (6 hr/day), up to 12 days, as needed as assigned, effective July 1, 2014 through August 31, 2014

**PROFESSIONAL DEVELOPMENT**

approve the following staff members for professional development

<u>Position</u>	<u>Workshop</u>	<u>Date</u>	<u>Cost</u>
ABE Teacher	Social Security Disability Training	5/9/2014	Free
(4) Counselors (1) CST Supervisor	Pragmatic Threat Assessments	6/4/14	Free

S.B.A Human Resource Teacher	Records Retention and Archiving Active Learning Strategies	6/24/14 6/24 - 6/26/14	\$20/each \$150.00
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**MOTION PASSED, with William Moebus abstaining on two (2) personnel items related to Holland Board of Education**

NON CERTIFIED STAFF

V B Ratification  
(ATTACHMENT)

Recommendation for 2014-15 rate increase as follows:  
 2.5 % to non supervisory staff  
 2.5% to supervisory staff currently earning less than \$70,000  
 2% to supervisory staff currently earning \$70,000 or more

Last Name	First Name	Hire Date	Job Title	2013-14 Salary	2014-15 Salary	
KNECHEL	DONNA	09/01/2001	Adm Asst 12 Mo 10+yr	53,596.8000	\$ 54,936.72	2.50%
WOLF	ROXANNE	04/18/2000	Adm Asst 12 Mo 10+yr	34,500.0000	\$ 35,362.50	2.50%
SAHIJUAN	DEMETRIA	08/18/2003	Custodian	25,755.6300	\$ 26,399.52	2.50%
DI SALVI	RONALD	09/01/1999	Custodian 10+ Years	32,452.0900	\$ 33,263.39	2.50%
TSARDOULIAS	EMMANUEL	11/12/1996	Custodian 10+ Years	34,320.3900	\$ 35,178.40	2.50%
GARA	HEIDI	05/10/2004	HR Administrator/Asst to SBA	56,000.0000	\$ 57,400.00	2.50%
COCHRAN	LARRY	11/24/2003	Maint(Bldg/Vehicle)	62,740.7000	\$ 64,309.22	2.50%
FARKAS	CHRISTOPHER	05/02/2006	Mainl/Tech Wiring	53,591.0200	\$ 54,930.80	2.50%
RICHTER	SCOTT	09/01/2001	Maintenance+10yrs	45,134.1700	\$ 46,262.52	2.50%
ULMER	EDWARD	04/15/2013	Net Admin/Syst Supp	30.0000	\$ 30.75	2.50% Hourly, as needed
ZHANG	STELLA	01/16/2012	Network Engineer	60,900.0000	\$ 62,422.50	2.50%
GAULT	JOHN	02/12/2013	Network Specialist P	35.0000	\$ 35.88	2.50% Hourly, as needed
LAPIRA-LEACH	DONNA	08/17/2009	Nurse	40,000.0000	\$ 41,000.00	2.50%
MORELAND	KATHLEEN	10/08/2003	Part Time A/P	20.3000	\$ 20.81	2.50%
CYWA	KAROLINA	08/02/2013	Payroll Admin	36,000.0000	\$ 36,900.00	2.50%
ZANETTI	LAWRENCE	12/12/2011	PT Custodian	15.2300	\$ 15.61	2.50%
YOUNG	THERESA	09/06/2013	PT Nurse	33.0000	\$ 33.83	2.50%
BUNDY	CASSIE	07/01/2013	PT Teacher Asst ESC	17.7300	\$ 18.17	2.50%
BURGOYNE	MICHAEL	09/01/2013	PT Teacher Asst ESC	15.5500	\$ 15.94	2.50%
FOSTER	URMI	04/07/2014	PT Teacher Asst ESC	15.5500	\$ 15.55	0.00%
KAPLAN	ALAINA	10/16/2012	PT Teacher Asst ESC	18.0000	\$ 18.45	2.50%
LEE	LISA	09/01/2009	PT Teacher Asst ESC	18.4400	\$ 18.90	2.50%
MEYER	GERHART	02/03/2003	PT Teacher Asst ESC	15.5500	\$ 15.94	2.50%
REGAN	JENNA	09/01/2013	PT Teacher Asst ESC	17.7300	\$ 18.17	2.50%
RIEXINGER	DOUG	03/24/2014	PT Teacher Asst ESC	15.5500	\$ 15.55	0.00%
PIROZZI	DOREEN	10/09/1997	Purchasing Manager	54,111.9200	\$ 55,464.72	2.50%
BRANDNER	NIKE	03/19/2013	SUB NURSE	33.0000	\$ 33.00	0.00%
BROWNE	LAURIE ANN	09/01/2001	Teacher Assistant	25,455.6700	\$ 26,092.06	2.50%
DURAN	MARIA	10/01/1997	Teacher Assistant	27,530.0700	\$ 28,218.32	2.50%
FAHERTY	COLIN	09/01/2003	Teacher Assistant	36,561.8900	\$ 37,475.94	2.50%
HAINES	GARY	12/11/2003	Teacher Assistant	25,210.3100	\$ 25,840.57	2.50%
LYNCH	SUZANNE	09/11/2000	Teacher Assistant	24,725.0000	\$ 25,343.13	2.50%
ASHTON	EDWIN	11/07/1994	Technology Svc Mgr	86,946.0700	\$ 88,684.99	2.00%

GLEN GARDNER TRANSPORTATION - DRIVERS/MONITORS

VB Ratification  
(Attachment)

LAST NAME	FIRST NAME	DOH	JOBTITLE	13/14 SALARY	14/15 SALARY	% Incr
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September 1, 2014 - June 30, 2015

**DRIVERS**

Ader Jr	Kenneth	9/1/97	Part Time Bus Driver	\$19.70	\$20.05	1.78%
Appenzeller	Henry	9/1/99	Part Time Bus Driver	\$19.70	\$20.05	1.78%
Bello	Richard	9/1/09	Part Time Bus Driver	\$18.05	\$18.40	1.94%
Bilko	Robert	9/14/10	Part Time Bus Driver	\$17.55	\$17.90	1.99%
Burnett	Linda	9/1/08	Part Time Bus Driver	\$18.05	\$18.40	1.94%
Changanqui	Mirtha	10/15/02	Part Time Bus Driver	\$19.70	\$20.05	1.78%
Connor	Lola	10/27/10	Part Time Bus Driver	\$17.55	\$17.90	1.99%
De Mott	Barbara	8/1/99	Part Time Bus Driver	\$19.70	\$20.05	1.78%
Disch	James	10/10/09	Part Time Bus Driver	\$18.05	\$18.40	1.94%
Fulmer	James	9/17/02	Part Time Bus Driver	\$19.70	\$20.05	1.78%
Geronimo	Deyanira	4/20/05	Part Time Bus Driver	\$18.80	\$19.15	1.86%
Keiper	Cindy	9/1/97	Part Time Bus Driver	\$19.70	\$20.05	1.78%
Kiser	Frank	8/21/06	Part Time Bus Driver	\$18.80	\$19.15	1.86%
Kollar	Elmer	2/9/12	Part Time Bus Driver	\$17.45	\$17.80	2.01%
Kosensky	Sharon	11/14/08	Part Time Bus Driver	\$18.05	\$18.40	1.94%
Miller	Debra	11/19/99	Part Time Bus Driver	\$19.70	\$20.05	1.78%
Murray	Linda	9/4/01	Part Time Bus Driver	\$19.70	\$20.05	1.78%
Myers	David	8/25/03	Part Time Bus Driver	\$19.70	\$20.05	1.78%
Nief	Maybelle	9/1/09	Part Time Bus Driver	\$18.05	\$18.40	1.94%
Oszmianski	Cynthia	5/23/11	Part Time Bus Driver	\$17.55	\$17.90	1.99%
Phinney	Shirley	9/1/10	Part Time Bus Driver	\$18.05	\$18.40	1.94%
Piazzola	Michael	10/21/02	Part Time Bus Driver	\$19.70	\$20.05	1.78%
Pierone	Barbara	12/1/00	Part Time Bus Driver	\$19.70	\$20.05	1.78%
Plutta	Patrick	9/25/09	Part Time Bus Driver	\$18.05	\$18.40	1.94%
Rauch	Renee	9/1/97	Part Time Bus Driver	\$19.70	\$20.05	1.78%
Riddle	John	12/20/10	Part Time Bus Driver	\$17.55	\$17.90	1.99%
Segreaves	Kristine	5/8/01	Part Time Bus Driver	\$19.70	\$20.05	1.78%
Silveira	Amy	3/25/2013	Part Time Bus Driver	\$17.45	\$17.80	2.01%
Smith	Randall	2/2/10	Part Time Bus Driver	\$18.05	\$18.40	1.94%
Stark	William	3/6/12	Part Time Bus Driver	\$17.70	\$18.05	1.98%
Steele	Thomas	1/3/05	Part Time Bus Driver	\$18.80	\$19.15	1.86%
Velasco	Meta	12/7/12	Part Time Bus Driver	\$17.45	\$17.80	2.01%
Walter	William	9/1/10	Part Time Bus Driver	\$18.05	\$18.40	1.94%
Weinschenk	Robert	9/1/09	Part Time Bus Driver	\$18.05	\$18.40	1.94%
Weldon	William	7/11/08	Part Time Bus Driver	\$18.05	\$18.40	1.94%

**MONITORS**

Baker	Stacy	8/28/2013	Part Time Monitor	\$10.55	\$10.90	3.32%
Macklin	Patricia	7/10/06	Part Time Monitor	\$11.30	\$11.65	3.10%
Miller	Richard	7/1/12	Part Time Monitor	\$10.75	\$11.10	3.26%
Radcliff	Sharon	2/27/12	Part Time Monitor	\$10.75	\$11.10	3.26%
Rosmerski	Deborah	9/7/11	Part Time Monitor	\$10.95	\$11.30	3.20%

## GLEN GARDNER TRANSPORTATION - DRIVERS/MONITORS

### SUBSTITUTES

Amos	James	10/3/12	Substitute Bus Driver	\$17.10	\$17.45	2.05%
Pierone	Jack	9/7/10	Substitute Monitor	\$10.55	\$10.75	1.90%
Miller	Sandra	9/1/09	Substitute Monitor	\$10.55	\$10.75	1.90%
Biancone-Groff	Gretchen	9/9/2013	Substitute Bus Driver	\$17.10	\$17.45	2.05%
Biancone-Groff	Gretchen	9/9/2013	Substitute Monitor	\$10.55	\$10.75	1.90%
Cole	Helen	3/17/14	Part Time Substitute Bus Di	\$17.10	\$17.45	2.05%
Cole	Helen	3/17/14	Part Time Substitute Bus M	\$10.55	\$10.75	1.90%
				\$799.10	\$814.95	1.98%

### Starting Rates:

Drivers \$ 17.45/hr

Monitors \$ 10.75/hr

Charter Trip \$15.50/hr

### ATTENDANCE INCENTIVE BONUS

DRIVER INCENTIVE	Up to 3 hrs / day			Over 3 hrs / day		
	2013-14	2014-15	Incr %	2013-14	2014-15	Incr %
QUARTERLY	\$ 100.00	\$ 100.00	0.00%	\$ 150.00	\$ 150.00	0.00%
ANNUALLY	\$ 500.00	\$ 535.00	7.00%	\$ 750.00	\$ 800.00	6.67%
MONITOR INCENTIVE						
QUARTERLY	\$ 100.00	\$ 100.00	0.00%	\$150.00	\$150.00	0.00%
ANNUALLY	\$ 300.00	\$ 320.00	6.67%	\$500.00	\$535.00	7.00%



WEST ORANGE TRANSPORTATION - DRIVERS/MONITORS

V.B. Ratification  
(ATTACHMENT)

Last Name	First Name	Hire Date	Position	13/14 Rate	14/15 Rate	% Incr
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**September 1, 2014 - December 31, 2014 (3 Month Contract)**

**DRIVERS (3 Month Contract)**

Charles	Guebens	10/1/2013	Part Time School Bus Driver	\$15.25	\$15.51	1.70%
Etienne	Robinson	11/15/2004	Part Time School Bus Driver	\$18.97	\$19.29	1.69%
Pierre	Bienfils	10/29/2004	Part Time School Bus Driver	\$18.97	\$19.29	1.69%

**MONITORS (3 Month Contract)**

Heath	Angela	10/7/2013	Part Time School Bus Monitor	\$9.50	\$9.66	1.68%
Kimbrough	Pamela	10/6/2008	Part Time School Bus Monitor	\$10.60	\$10.78	1.70%

**September 1, 2014 - June 30, 2015**

**DRIVERS**

Aikens	Geraldine	3/17/2014	Part Time School Bus Driver	\$15.25	\$15.25	0.00%
Allen	Richard	8/27/2007	Part Time School Bus Driver	\$17.52	\$17.82	1.71%
Augustin	Morama	3/6/2012	Part Time School Bus Driver	\$15.56	\$15.82	1.67%
Baptist	Martha	8/24/1998	Part Time School Bus Driver	\$19.54	\$19.87	1.69%
CARNEY	Gwendolyn	11/4/1999	Part Time School Bus Driver	\$19.94	\$20.28	1.71%
Casseus	Noe	3/26/2007	Part Time School Bus Driver	\$17.52	\$17.82	1.71%
Ceus	William	4/19/2004	Part Time School Bus Driver	\$18.97	\$19.29	1.69%
Charles	Arios	9/3/2001	Part Time School Bus Driver	\$19.20	\$19.52	1.67%
Charles	Doleyres	11/13/2003	Part Time School Bus Driver	\$18.97	\$19.29	1.69%
Charles	Francesse	8/24/1998	Part Time School Bus Driver	\$19.54	\$19.87	1.69%
Charmant	Gesner	8/24/1998	Part Time School Bus Driver	\$19.54	\$19.87	1.69%
Cherilus	Leonne	9/1/2006	Part Time School Bus Driver	\$18.64	\$18.96	1.72%
Chery	Jean	9/9/2013	Part Time School Bus Driver	\$15.25	\$15.51	1.70%
Cross	Joyy	12/2/2013	Part Time School Bus Driver	\$15.25	\$15.51	1.70%
Dareus	Daniel	2/25/2002	Part Time School Bus Driver	\$19.20	\$19.52	1.67%
Davis	Veronica	9/7/1998	Part Time School Bus Driver	\$19.20	\$19.52	1.67%
Debreaux	LEROY	10/25/1999	Part Time School Bus Driver	\$19.36	\$19.69	1.70%
Dieurilus	Guemps	9/9/2013	Part Time School Bus Driver	\$15.25	\$15.51	1.70%
Durozeau	Joseph	9/1/2001	Part Time School Bus Driver	\$19.20	\$19.52	1.67%
Edouard	Frantz	5/7/2012	Part Time School Bus Driver	\$15.56	\$15.82	1.67%
Ertilien	Bernadette	5/23/2003	Part Time School Bus Driver	\$17.71	\$18.01	1.69%
Gabriel	Jean	9/21/2009	Part Time School Bus Driver	\$16.52	\$16.80	1.69%
Glover	David	9/1/2011	Part Time School Bus Driver	\$15.85	\$16.12	1.70%
Gomez	Gladys	10/1/2001	Part Time School Bus Driver	\$19.20	\$19.52	1.67%
Graves	Carolyn	2/20/2001	Part Time School Bus Driver	\$18.82	\$19.14	1.70%
Griffin	Patty	9/8/1998	Part Time School Bus Driver	\$19.54	\$19.87	1.69%
Haley	Shurliana	4/11/2011	Part Time School Bus Driver	\$15.83	\$16.10	1.71%
Irving	Junnine	9/1/2000	Part Time School Bus Driver	\$19.20	\$19.52	1.67%
Irving	Latanya	9/1/2000	Part Time School Bus Driver	\$19.20	\$19.52	1.67%
Jacques	Jean	9/9/2013	Part Time School Bus Driver	\$15.25	\$15.51	1.70%
Jean-Baptiste	Joseph	9/1/2003	Part Time School Bus Driver	\$18.97	\$19.29	1.69%
Jean-Louis	Ebel	10/7/2013	Part Time School Bus Driver	\$15.25	\$15.51	1.70%
Jenkins	Melissa	4/12/2004	Part Time School Bus Driver	\$17.14	\$17.43	1.69%
Jerome	Vincent	9/21/2009	Part Time School Bus Driver	\$16.52	\$16.80	1.69%

## WEST ORANGE TRANSPORTATION - DRIVERS/MONITORS

Jocelyn	Evelyne	9/1/1999	Part Time School Bus Driver	\$19.20	\$19.52	1.67%
Jones-Muhammod	Veronica	11/19/1999	Part Time School Bus Driver	\$19.94	\$20.28	1.71%
Joseph	Emelyne	9/15/2009	Part Time School Bus Driver	\$16.52	\$16.80	1.69%
Joseph	Jacques	2/6/2007	Part Time School Bus Driver	\$17.52	\$17.82	1.71%
Kimbrough	Latarshia	9/1/2000	Part Time School Bus Driver	\$19.20	\$19.52	1.67%
Louis	Stephen	8/31/2009	Part Time School Bus Driver	\$16.05	\$16.32	1.68%
Lubin	Jean	9/5/2002	Part Time School Bus Driver	\$18.97	\$19.29	1.69%
Lugardo	Louis	10/7/2013	Part Time School Bus Driver	\$15.25	\$15.51	1.70%
Marseille	Marc	9/6/2005	Part Time School Bus Driver	\$18.64	\$18.96	1.72%
Miller	Dervon	1/2/2008	Part Time School Bus Driver	\$15.56	\$15.82	1.67%
Mitchell	Adeline	9/30/2013	Part Time School Bus Driver	\$15.25	\$15.51	1.70%
Moore	Anthony	10/13/2000	Part Time School Bus Driver	\$19.21	\$19.53	1.67%
Motino	Justo	9/6/2005	Part Time School Bus Driver	\$18.64	\$18.96	1.72%
Noelcin	Pierre	2/17/2010	Part Time School Bus Driver	\$16.05	\$16.32	1.68%
Oddo	Anthony	5/12/2005	Part Time School Bus Driver	\$17.34	\$17.63	1.67%
Olan	Betty	8/26/2013	Part Time School Bus Driver	\$15.25	\$15.51	1.70%
Parker	Catherine	10/1/2013	Part Time School Bus Driver	\$15.25	\$15.51	1.70%
Parker	Lisa	9/3/1998	Part Time School Bus Driver	\$19.54	\$19.87	1.69%
Parramore	Vora	3/11/2004	Part Time School Bus Driver	\$18.97	\$19.29	1.69%
Parrott	Diane	10/13/2003	Part Time School Bus Driver	\$18.97	\$19.29	1.69%
Pastuizaca	Jesus	9/1/2004	Part Time School Bus Driver	\$18.97	\$19.29	1.69%
Patilla	Gwen	1/5/2012	Part Time School Bus Driver	\$15.56	\$15.82	1.67%
Paul	Herault	4/23/2014	Part Time School Bus Driver	\$15.25	\$15.25	0.00%
Paul	Jean Nicholas	9/1/2000	Part Time School Bus Driver	\$19.20	\$19.52	1.67%
Paul	Salem	10/24/2005	Part Time School Bus Driver	\$18.64	\$18.96	1.72%
Polynice	Jean Kechma	4/1/2001	Part Time School Bus Driver	\$18.64	\$18.96	1.72%
Provillon	Esperance	6/2/2003	Part Time School Bus Driver	\$18.17	\$18.48	1.71%
Quinones	Yesenia	9/24/2013	Part Time School Bus Driver	\$15.25	\$15.51	1.70%
Racine	Jean	8/26/2013	Part Time School Bus Driver	\$15.25	\$15.51	1.70%
Ramirez	Deyanira	2/26/2001	Part Time School Bus Driver	\$19.20	\$19.52	1.67%
Romul	Amilus	9/1/2000	Part Time School Bus Driver	\$19.20	\$19.52	1.67%
Rosales	Denys	9/1/2008	Part Time School Bus Driver	\$17.02	\$17.31	1.70%
Sanrelus	Mackenson	9/1/2008	Part Time School Bus Driver	\$17.02	\$17.31	1.70%
Simpson	Wayne	10/5/2010	Part Time School Bus Driver	\$15.83	\$16.10	1.71%
Stallings	Gene	9/1/2002	Part Time School Bus Driver	\$18.97	\$19.29	1.69%
Thelusca	Jean Claude	8/24/1998	Part Time School Bus Driver	\$19.54	\$19.87	1.69%
Vilsaint	Melanie	11/27/2000	Part Time School Bus Driver	\$19.20	\$19.52	1.67%
Williams	Jenniea	10/29/2001	Part Time School Bus Driver	\$19.20	\$19.52	1.67%

### MONITORS

Cadeau	Miranda	5/14/2012	Part Time School Bus Monitor	\$9.69	\$9.85	1.65%
Clarke	Mary	9/16/2011	Part Time School Bus Monitor	\$9.87	\$10.04	1.72%
Gibson-Archibald	Kerry	9/1/2008	Part Time School Bus Monitor	\$10.60	\$10.78	1.70%
Hall	Joe	9/4/2011	Part Time School Bus Monitor	\$11.94	\$12.14	1.68%
Holland	Wanda	9/23/1999	Part Time School Bus Monitor	\$13.37	\$13.60	1.72%
Holley	Felicia	9/10/2001	Part Time School Bus Monitor	\$11.89	\$12.09	1.68%
Jean-Jacques	Claudy	8/6/2006	Part Time School Bus Monitor	\$10.63	\$10.81	1.69%

## WEST ORANGE TRANSPORTATION - DRIVERS/MONITORS

Moore	Clayton	9/5/2002	Part Time School Bus Monitor	\$11.72	\$11.92	1.71%
Nesmith	Tyhesa	12/5/2005	Part Time School Bus Monitor	\$10.86	\$11.04	1.66%
Oskar	Rose	9/8/2004	Part Time School Bus Monitor	\$11.72	\$11.92	1.71%
Pierre	Tanise	3/4/2013	Part Time School Bus Monitor	\$9.50	\$9.66	1.68%
Rutledge	Kesha	10/26/2000	Part Time School Bus Monitor	\$13.11	\$13.33	1.68%
Savage	Kaia	2/25/2008	Part Time School Bus Monitor	\$10.93	\$11.11	1.65%
Simmons	Mamie	9/8/2005	Part Time School Bus Monitor	\$11.39	\$11.58	1.67%
Smart	Gloria	3/4/2013	Part Time School Bus Monitor	\$9.50	\$9.66	1.68%
Thomas	Sharonda	9/1/2007	Part Time School Bus Monitor	\$10.93	\$11.11	1.65%
Williams	Vonsina	5/22/2014	Part Time School Bus Monitor	\$9.50	\$9.50	0.00%
Wilson	Juaquita	10/3/2011	Part Time School Bus Monitor	\$9.87	\$10.04	1.72%
				\$1,545.20	\$1,570.63	1.65%

VB Ratification  
(ATTACHMENT)

**ESY PROGRAM AT WEST AMWELL**

**Dates: July 1, 2014 - August 12, 2014 (no class 7/4/14)**

8:45 AM to 2:15 PM daily

<b>Teacher</b>	<b>Subject</b>	<b>Rate of pay</b>
Donna Leach	Nurse	\$165/day
Gary Haines	Personal Aide	\$95/day
Michael Burgoyne	Personal Aide	\$95/day
Jenna Regan	Personal Aide	\$95/day
Delores Duran	Teacher Assistant	\$95/day
Cassie Bundy	Teacher Assistant	\$95/day
Suzanne Lynch	Teacher Assistant	\$95/day
Nisha Littel	Spec Ed Teacher	\$165/day
Mary Gaspari	Spec Ed Teacher	\$165/day
Laura Steiner	Spec Ed Teacher	\$165/day
Leigh Hall	Spec Ed Teacher	\$165/day
Janice Cannon	Speech Teacher	\$43/hr.
Caitlin Howley	Substitute Teacher	\$165/day
Amanda Kucowski	Counselor	\$165/day